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THE HONGKONG AND SHANGHAI HOTELS, LIMITED 香港上海大酒店有限公司

自作 上 码 八 百 百 丙 丙 五 丙 (Incorporated in Hong Kong with limited liability) (Stock Code: 00045)

## **Appointment of Independent Non-Executive Director**

The Board of Directors (the "Board") of The Hongkong and Shanghai Hotels, Limited (the "Company") is pleased to announce that Dr Kim Lesley Winser, OBE ("Dr Winser") will be appointed as an Independent Non-Executive Director of the Company with effect from 1 January 2016.

Dr Winser, aged 56, has been awarded a Doctorate from Heriot-Watt University for her work in British business. She has substantive experience and expertise in the consumer and retail industry. She began her career with Marks and Spencer plc in United Kingdom and became its first female divisional board director as well as its youngest director in 1990s. She went on to successfully deliver turnarounds for the iconic British heritage brands Pringle of Scotland (2000-2006) as Chief Executive Officer and Aquascutum (2006-2009) as President and Chief Executive Officer. She became the senior advisor to 3i, a private equity firm in the United Kingdom, for its investments in the consumer and retail industry and became Chairman of one of their brands Agent Provocateur. Dr Winser had also previously served as an adviser to online retailer Net-a-Porter and a Non-Executive Director of The Edrington Group Limited.

Dr Winser is currently the Founder and Chief Executive Officer of Winser London Limited, an online fashion and styling business. Appointed by the Prime Minister, she is a member of the Board of Trustees and the audit and risk committee of the Natural History Museum in the United Kingdom.

Save as disclosed above, Dr Winser has not held any directorships in any listed companies in Hong Kong or overseas in the last three years. As at the date of this announcement, Dr Winser does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance nor any relationship with any Directors, members of senior management or substantial or controlling shareholders of the Company. She does not hold any other position with the Company or its subsidiaries and confirmed that she meets the independence guidelines set out in Rule 3.13 of the Listing Rules.

Dr Winser does not have a service contract with the Company but she will have a letter of appointment detailing the terms of her appointment. Dr Winser will receive an Independent Non-Executive Director's fee of HK\$300,000 per annum, as authorised by shareholders at the

2014 Annual General Meeting. The fee was reviewed by the Remuneration Committee with reference to market benchmarks, having taken into account her responsibilities and workload.

Dr Winser is subject to retirement and re-election by the shareholders of the Company at the 2016 Annual General Meeting, or at the next General Meeting if there is one held earlier than the 2016 Annual General Meeting, according to the Articles of Association of the Company.

Save as disclosed above, there are no other matters relating to Dr Winser's appointment that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

By order of the Board Christobelle Liao Company Secretary

Hong Kong, 16 November 2015

As at the date of this announcement, the Board of Directors of the Company comprises the following Directors:

*Non-Executive Chairman* The Hon. Sir Michael Kadoorie

*Non-Executive Deputy Chairman* Andrew Clifford Winawer Brandler

## **Executive Directors**

Managing Director and Chief Executive Officer Clement King Man Kwok

*Chief Operating Officer* Peter Camille Borer

*Chief Financial Officer* Alan Philip Clark

## **Non-Executive Directors**

Ronald James McAulay William Elkin Mocatta John Andrew Harry Leigh Nicholas Timothy James Colfer

## **Independent Non-Executive Directors**

Dr the Hon. Sir David Kwok Po Li Patrick Blackwell Paul Pierre Roger Boppe Dr William Kwok Lun Fung Dr Rosanna Yick Ming Wong