

THE HONGKONG AND SHANGHAI HOTELS, LIMITED 香港上海大酒店有限公司

To: All Financial/Business/Travel Editors

FOR IMMEDIATE RELEASE

8 FEBRUARY, 2010

SENIOR MANAGEMENT APPOINTMENTS AT THE HONGKONG AND SHANGHAI HOTELS, LIMITED

(*Hong Kong, 8 February, 2010*) The Hongkong and Shanghai Hotels, Limited (00045) (HSH), parent company of The Peninsula Hotels, has announced the following senior management changes: Ms. Rainy Chan will be promoted to be Area Vice-President, Hong Kong and Thailand while retaining her role as General Manager, The Peninsula Hong Kong. Mr. Nicolas Beliard, currently Resident Manager of The Peninsula Hong Kong, will be promoted to be General Manager of The Peninsula Bangkok. Both promotions are effective on 1 May, 2010. Mr. Beliard is replacing Mr. Charles Morris, who will be leaving his post at the end of April.

Commenting on the promotions, Mr. Clement K.M. Kwok, HSH's Chief Executive Officer, said: "I am pleased to announce these appointments, which will give Ms. Rainy Chan area responsibility for The Peninsula Bangkok, a hotel of which she was previously the General Manager. She will be working closely with Mr. Nicolas Beliard as the new General Manager of The Peninsula Bangkok, following their success in leading the management of The Peninsula Hong Kong over the past year.

"I would also like to thank Mr. Charles Morris, outgoing General Manager of The Peninsula Bangkok, for his contribution and loyal service to the Group. Mr. Morris has been with HSH for five years. We wish him all the best in his future career."

Ms. Rainy Chan

Ms. Chan joined HSH in 1994 and was appointed General Manager of The Peninsula Hong Kong in April 2007.

Born and educated in Hong Kong, Ms. Chan began her hospitality career in Maui, Hawaii in 1989 and became Front Office Manager at The Peninsula Hong Kong in 1994. Successive promotions within the Group saw her taking on the Resident Manager role at Peninsula New



York and General Manager roles at Peninsula hotels in Bangkok and Hong Kong.

In her new capacity, Ms. Chan will, in addition to her continuing role as General Manager of The Peninsula Hong Kong, oversee the operation of The Peninsula Bangkok.

Mr. Nicolas Beliard

Mr. Beliard joined HSH in 2009 as Resident Manager of The Peninsula Hong Kong.

Born in France and educated in the US with a Bachelor of Arts from Princeton University, a Master of Business Administration from the Crummer Graduate School of Management and a Master of



Management in Hospitality from the Cornell School of Management, Mr. Beliard began his hotel career in St. Tropez, France. He progressively reached senior positions with international luxury hotels such as Four Seasons hotels in New York, Paris, the West Indies and Geneva, as well as Mandarin Oriental hotel in Miami.

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About The Hongkong and Shanghai Hotels, Limited (HSH)

Incorporated in 1866 and listed on the Hong Kong Stock Exchange (00045), HSH is a holding company whose subsidiaries and jointly controlled entity are engaged in the ownership and management of prestigious hotel, commercial and residential properties in key destinations in Asia, the USA and Europe. The hotel portfolio of the Group comprises The Peninsula Hong Kong, The Peninsula Shanghai, The Peninsula Beijing, The Peninsula New York, The Peninsula Chicago, The Peninsula Beverly Hills, The Peninsula Tokyo, The Peninsula Bangkok, The Peninsula Manila and The Peninsula Paris (opening in 2012). The property portfolio of the Group includes The Repulse Bay Complex, The Peak Tower and The Peak Tramways, St. John's Building, The Landmark in Ho Chi Minh City, Vietnam and the Thai Country Club in Bangkok, Thailand.

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