

THE HONGKONG AND SHANGHAI HOTELS, LIMITED 香港上海大酒店有限公司

To: All Finance/Business/Travel Editors

FOR IMMEDIATE RELEASE

11 July 2012

NEW GENERAL MANAGER NAMED FOR THE PENINSULA BEIJING

(*Hong Kong, 11 July 2012*) The Hongkong and Shanghai Hotels, Limited (00045) (HSH), owner and operator of the Peninsula Hotels, announced the retirement of Mr. Donald J. Harrington, General Manager of The Peninsula Beijing, who will be replaced by Mr. Joseph Sampermans, currently Hotel Manager of The Peninsula Hong Kong. Mr. Sampermans will assume his new role on 15 October 2012.

On Mr. Harrington's retirement, **HSH's Chief Executive Officer Mr. Clement K.M. Kwok** said: "We would like to take this opportunity to thank Don for his leadership of The Peninsula Beijing over the last 12 years. Don and his team led the hotel through some significant challenges and dynamic times, including SARS, a major renovation, a hotel rebranding and the 2008 Olympic Games. Through it all, The Peninsula Beijing has been able to retain its premier position in the Chinese capital. We wish him well in his retirement."

On Mr. Sampermans' promotion, Mr. Kwok said: "We are very pleased that Joseph is taking on this position, eight years after joining HSH as Director of Food & Beverage at The Peninsula Bangkok. We wish him every success in his new position."

Mr. Joseph Sampermans

Mr. Sampermans joined the Company in 2004 as Director of Food & Beverage at The Peninsula Bangkok. In 2007, he was promoted to be the pre-opening Executive Assistant Manager, Food & Beverage for The Peninsula Tokyo and a year later, he was promoted again to be the Resident Manager. In mid 2010, he was transferred to Hong Kong to become Hotel Manager of The Peninsula Hong Kong, HSH's flagship hotel property.

Aged 42, Mr. Sampermans is a Dutch national and a graduate of the Limburg Zuyd in The Netherlands with



a Bachelor degree in Finance. His career path has taken him to Thailand, Germany and Cambodia.

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About The Hongkong and Shanghai Hotels, Limited (HSH)

Incorporated in 1866 and listed on The Stock Exchange of Hong Kong (00045), HSH is the holding company of a Group which is engaged in the ownership, development and management of prestigious hotel, commercial and residential properties in key locations in Asia, the United States and Europe, as well as the provision of transport, club management and other services. The hotel portfolio of the Group comprises The Peninsula Hotels in Hong Kong, Shanghai, Beijing, New York, Chicago, Beverly Hills, Tokyo, Bangkok, Manila and Paris (opening in late 2013). The property portfolio of the Group includes The Repulse Bay Complex, The Peak Tower and The Peak Tramways, St. John's Building, The Landmark in Ho Chi Minh City, Vietnam and the Thai Country Club in Bangkok, Thailand.

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